WE UNITE RESIDENTS, YOUTH, LAW ENFORCEMENT, AND COMMUNITY RESOURCES TO BUILD SAFE AND EMPOWERED NEIGHBORHOODS.

2016 ANNUAL REPORT

Harambee Neighborhood Tour, May 2016
DEAR FRIENDS:

Local and national events in 2016 highlighted the importance of Safe & Sound’s mission to unite residents, youth, law enforcement and community resources to build safe and empowered neighborhoods. The pain and injustice that rests below the surface of our city’s towering skyline became very visible in the Sherman Park neighborhood in August. It’s too easy for too many of us to ignore parts of Milwaukee until they become national headlines.

Not Safe & Sound. We are committed to working in Milwaukee’s neighborhoods, where we see a different side of the story. Every day, we work with residents and youth who inspire by example. Cheri, resident on the border of Sherman Park and Metcalfe Park neighborhoods, created a block club called “Middle Ground” to connect the residents of the two neighborhoods in their efforts to keep the community safe. Pierre, a teenager who faced significant obstacles, found a solace in basketball. He used the sport as an inspiration not only to turn around his own grades, but to lead his teammates to better academic outcomes as well. Cheri and Pierre were honored at Safe & Sound’s annual breakfast in 2016, and are two of many shining examples of leadership in Milwaukee neighborhoods. They are among the 20,000 residents and youth we served in 2016, through 3,000 front-door conversations and 1,000 community events and activities. Thanks to several funding partners, we were able to expand our service area, and the number of residents served, to include Milwaukee Police District 4 (everything north of Villard Ave.) in October, adding the new priority neighborhoods of Thurston Woods/Old North Milwaukee and Westlawn.

In this annual report, you will learn about some of the many things we accomplished as a team in 2016. We couldn’t do any of this without you—our supporters. Thank you for believing in us, in our mission, in our city. As we were reminded in 2016, there is a lot of work to do before our vision of a safe neighborhood for everyone in Milwaukee is realized, but we are as committed as ever to making that vision a reality.

Sincerely,

Katie Sanders

Katie Sanders, Executive Director

2016 BOARD OF DIRECTORS*  AS OF 12/31/16

Bridget Clementi, Chair
Children’s Hospital of Wisconsin

Benjamin Wagner, Vice Chair
Habush, Habush & Rottier, S.C.

Kimberly Kane, Past Chair
Kane Communications Group

Diana M. Zawada, Treasurer
Northwestern Mutual

Lafayette Crump, Secretary
Prism Technical

District 4 Expansion Announcement, November 2016

Bryan Swanson
Park Bank

Chief Edward Flynn
Milwaukee Police Department

John Sabinash
Zimmerman Architectural Studios, Inc.

Lynn Greb
Milwaukee Public Schools

Thomas P. Schneider
COA Youth & Family Centers

Scott Heberlein
Mortenson Construction

Sean M. Scullen
Quarles & Brady, LLC

Vincent Lyles
Boys & Girls Clubs of Greater Milwaukee

Jeffrey T. Sprau
Safway Group

Judge Derek Mosley
City of Milwaukee

Bryan Swanson
Park Bank

Tony Nguyen
Wells Fargo, N.A.

Charles Uhlein
Teens Grow Greens

Sodi Nichols
BMO Harris Bank

McArthur Weddle
Northcott Neighborhood House

Michael Reiels
Johnson Controls

Executive Director

Katie Sanders

Ann Reinke
Foley & Lardner, LLP
STRATEGIC PLAN UPDATE: 2015-2017

KEY GOALS

PROGRAM: Offer a sustainable mission-aligned portfolio of quality, evidence-informed programs and services.

REVENUE: Expand and strengthen our revenue base to assure long-term sustainability.

AWARENESS: Build greater informed awareness and support of the Safe & Sound brand.

ORGANIZATIONAL DEVELOPMENT: Attract and retain a committed team of high-performing staff, volunteers, and board members.

HIGHLIGHTS

2015
- Priority Neighborhoods selected
- Youth organizing team created

2016
- Designed and piloted a Technical Assistance program for other cities
- Expanded into Milwaukee Police Department District 4 and selected Westlawn & Thurston Woods/Old Milwaukee
- Implemented Restorative Justice Training and Programming

2017
- External evaluation published/conducted by the Medical College of Wisconsin Milwaukee area

RESULTS

In August, Safe & Sound hosted Sports Week at Sherman Park to provide structured activities for youth and young adults needed. These activities included a basketball tournament, a softball game, golf lessons, rugby, jump ropes, bean bag toss, and a kickball game. Changing the dynamics of the park environment gave 90 youth and 50 adults an opportunity to positively engage with one another and the neighborhood. Young people, community leaders, and residents came out to compete, have fun, and share common ground to build the comradery necessary to build our community together!

Choice Program

Choice was a pilot program that allowed youth an opportunity to explore the different choices young people make and how it can affect their futures. 12 youth from Nova High School attended the four-part series of this program. Participants witnessed a trial in the courthouse to understand the judicial system, spoke to inmates of Felmer’s O. Chaney correctional facility, and participated in a Youth-Police Dialogue Session. They also attended a resource fair featuring MATC and various trades work like plumbing and welding. Towards the end of this program, all the participants received a completion certificate, key rings and shoes donated by local shoe store, Trusted Kicks. We hope to continue this program in the oncoming years with different groups of youth.
WHERE WE WORK: PRIORITY NEIGHBORHOOD MAP

“Neighborhood transformations start with safety...home by home, neighborhood by neighborhood, community by community.”

-Grady Crosby, Johnson Controls
CELEBRATING COMMUNITY LEADERSHIP

SAFER. STRONGER. TOGETHER. Awards Breakfast

Dr. Mike Lovell, Herb Kohl Champion Award
Jane Bradley Petitt Foundation, Corporate Leadership Award
Chief Judge Maxine White, Law Enforcement Leader Award
Cheri Fuqua, Resident Leader Award
Pierre Johnson, Youth Leader Award

67th Annual Crime Prevention Awards with LISC Milwaukee

Aaron Blathers
Ulysses Brown
District Attorney John Chisholm
District 7 Chaplains
Gahn Meat Company
Jessica-Rodriguez Jasso & Mario Ibanez Espino
Cacy Kemp
Milwaukee County Sheriff’s Office
Officer Joshua Dummann
Officers Jesus Gloria and Jose Acevedo
The Salvation Army of Greater Milwaukee
Villa/Rohr Blockwatch, Henry Davis

Pulling Together for Peace Award Recipients

Cliff Agee
Dora Blanks
Chelsie Bohannon
Gloria Brown
James Brown
Richard Clark
Betty Egrinker
Joyce Ellwanger
Paris Fuller
Ashleigh Geter
Dorothy Gray

Alexander James
Darlene Jones
Peg Karpfinger
James Key
Josephine Key
Andre Lee Ellis
Joannie Marchillo
Judie Papadakis
Shapayl Parker
Georginna Peterson
Barbra Smith
Tressie Sneed
Tony Tolliver
Annie Travis
Trish Washington-Black
Frieda Webb
Leatha West
Brandon Wilborn
Bianca Wilborn
B & S FOOD MARKET
Singh Gas Station
SLK 1 Stop Corner Store

“Safe & Sound fosters vital partnerships among law enforcement and community residents. Your work strengthening and empowering youth is innovative and effective.” -Michael Gottlieb, National HIDTA Director
# STATEMENT OF ACTIVITIES

FOR THE YEARS ENDED IN DECEMBER, 31 2016 AND 2015

## PUBLIC SUPPORT

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
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<tbody>
<tr>
<td>Government Grants</td>
<td>$1,451,264</td>
<td>$1,270,645</td>
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<tr>
<td>Contributions</td>
<td>$533,342</td>
<td>$498,540</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>$1,270,645</td>
<td>$1,270,645</td>
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<td><strong>TOTAL PUBLIC SUPPORT</strong></td>
<td><strong>$1,984,606</strong></td>
<td><strong>$1,769,185</strong></td>
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## REVENUE

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<th>2016</th>
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<tbody>
<tr>
<td>Investment Income</td>
<td>$10</td>
<td>$10</td>
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<tr>
<td>Other</td>
<td>$3,042</td>
<td>$24,128</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$3,052</strong></td>
<td><strong>$24,138</strong></td>
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## EXPENSES

### Program

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<tbody>
<tr>
<td>Private</td>
<td>$350,654</td>
<td>$241,748</td>
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<tr>
<td>HIDTA</td>
<td>$806,677</td>
<td>$589,154</td>
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<td>Block Grant</td>
<td>$413,071</td>
<td>$396,491</td>
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<td>DFC</td>
<td>$91,520</td>
<td>$163,097</td>
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<td><strong>TOTAL PROGRAM</strong></td>
<td><strong>$1,661,922</strong></td>
<td><strong>$1,390,490</strong></td>
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### Management and General

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<th>2016</th>
<th>2015</th>
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<tr>
<td>Management and General</td>
<td>$148,290</td>
<td>$141,176</td>
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<tr>
<td>Fundraising</td>
<td>$142,673</td>
<td>$143,987</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$1,952,885</strong></td>
<td><strong>$1,675,653</strong></td>
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## CHANGE IN NET ASSETS

<table>
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<tr>
<th></th>
<th>2016</th>
<th>2015</th>
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</thead>
<tbody>
<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td><strong>$34,773</strong></td>
<td><strong>$117,670</strong></td>
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<td>NET ASSETS - BEGINNING OF YEAR</td>
<td>$647,328</td>
<td>$529,658</td>
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<td>NET ASSETS - END OF YEAR</td>
<td>$682,101</td>
<td>$647,328</td>
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## 2016 Safe & Sound Recognition

We are grateful to be honored by our esteemed partners:

- 2016 Federal Bureau of Investigations Director’s Community Leadership Award
- 2016 BMO Harris Cornerstone Award MANDI finalist
- 2016 NEWaukee Nonprofit Partner
- Key Community Partner of Drug Enforcement Agency’s 360 Degree Strategy
- UNPLUGGED Project Partner

## Join us! Thursday, September 14th

NEW Safe & Sound Awards Gala made possible through Care-a-lotta, the charitable arm of the Bartolotta Restaurants

## STAY CONNECTED

@safesoundinc  @safesoundinc  @safe_sound_mke  @safe-&-sound

## Know What’s Happening!

Events calendar listings at www.safesound.org/events
SPECIAL THANKS TO OUR 2016 SUPPORTERS!

$25,000 +
Greater Milwaukee Foundation
Johnson Controls Foundation
Joseph and Vera Zilber Charitable Foundation
Near West Side Partners
Northwestern Mutual Foundation
Pick Charitable Trust

$20,000 - $24,999
Anon Charitable Trust

$15,000 - $19,999
Emory T. Clark Family Foundation
Jane Bradley Pettit Foundation

$10,000 - $14,999
A.O. Smith Foundation, Inc.
AAA Wisconsin
American Endowment Foundation
Camille A. Lonstorf Trust
Gordon Flesch Charitable Foundation
Herb Kohl Philanthropies
Milwaukee Bucks
Puelicher Foundation
Ralph Evirnude Foundation, Inc.
Steigleder Charitable Trust

$5,000 - $9,999
Bader Philanthropies
BMO Harris Bank
Brewers Community Foundation
David and Julia Uihlein Charitable Foundation
Wells Fargo Foundation

$2,500 - $4,999
B Media & Communications LLC
Clare Peters Charitable Trust
Gustav and Gladys Kindt Foundation
Krause Family Foundation
La Macchia Enterprises, Inc.
MillerCoors
Milwaukee Business Journal
MGIC
Mortenson Construction
Safeway Group
The Salvation Army of Milwaukee County
David & Julia Uihlein

$1,500 - $2,499
Baird Foundation
Boys & Girls Clubs of Greater Milwaukee
Froedtert & the Medical College of Wisconsin
Gruber Law Offices, LLC
Habush, Habush & Rottier Charitable Foundation, S.C.
Park Bank Foundation
Pieper Electric, Inc.
Robert W. Baird & Co.
Staff Electric
Thomas & Kathy Schrader
Tyler Briggs
United Healthcare Community Plan

$1,000 - $1,499
William H. Bonifas
Foley & Lardner, LLP

Scott Heberlein
Helfaer Foundation
Greg and Diane Lemmers
Marcus Hotels & Resorts
Milwaukee Repertory Theater
Mosher Family Foundation
Ann E. Reinke
Thomas P. Schneider
Jeff Sprau
We Energies Foundation
Michael Weiss
Diana M. Zawada

$750 - $999
Aurora Health Care
Children’s Hospital of Wisconsin
GRAEF
Joel Hess
Kane Communications Group
LISC Milwaukee
Marquette University
Michael Reels
Miller Baking Co.
The Muller Group of Morgan Stanley
Prism Technical Management & Marketing Services
Quarles & Brady, LLP
Reilly, Penner & Benton LLP
Roundy’s Supermarkets, Inc.
Jeff Schmit
Wauwatosa Presbyterian Church
Zilber Property Management

UP TO $749
County Executive Chris Abele
Jeffrey Altenburg
Amy Ammen
JoAnne Anton
Mike Arnow
Larry N. Bandy
Phyllis Bankier
Mayor Tom Barrett
Judy S. Baruch
Randi Becker
Deborah Berg
Bianchini Experiences
James F. Bohn
Dylan & Amy Bolin
John Branman
U.S. Marshal Kevin & Judith Carr
Erin M. Cassidente
Gilbert J. Cervelli
Central Standard Craft Distillery
District Attorney John Chisolm
Eric Christophersen
Bridget Clementi
Judge Pedro Colon
Dan Conley
Lafayette L. Crump
Dan Depies
David Drumel
Nina Edelman
Eva Eisenman
Fixture Pizza
Patrick Foran
Frank and Elsa Sterner Family Fund
Sarah Meggan Friedman
Jeffrey H. Gawelski
Irving Gottschalk
Katy Glodosky

Lynn Greb
Rachel Hafemann
Nicole Heeti
David Henrichs
Karla D. Hill
Hoon Foundation
Bunny Honigman
INVIVO Wellness
Richard Ippolito & Pamela Frautschii
Paul Jones
Tracy L. Josetti
Judge Chuck Kahn & Patti Keating Kahn
Kimberly Kane
Pinna Rea Katz
Jim & Nancy Keck
Ossie Kendrix
Diane Koenig
Kohl’s
Larry W. Kreuzer
Joel Lee
Mary Lerner
John Lewenauer
Judith J. Longdin
Camille Mathews
Robin M. Martin
Natanael J. Martinez
Kristine Martinsek
Debra McCann
Rocille McConnell
Mary McCormick
Milport Enterprises
Milwaukee Women’s Correctional Center
Judge Derek Mosley
Movida
Sodi Nichols
The Noble Chuck & Karen O’Meara
Adam Peck
Sarah J. Pratt, MD
James Reeve
Lucy Rosenberg
Joyce Rubenstein-Haubert
John Christopher Sabinash
Katie Sanders
Roger E. Schrieber
Jon Simons
Davey Ann Singer
Tricia Smith
Natalie Solverson
Soul Sisters Photography LLC
Bree Spencer
Bryan Swanson
James S. Taylor
Guy & Anne Temple
Third Space Brewing
Nancy Thomadsen
Linda Timm
Benjamin S. Wagner
Judge Jeffrey Wagner
Michael Walz
Deputy Inspector Tobie Weberg
McArthur Weddle
Robert & Lana Weise
To safeguard neighborhoods, we collaborated to abate 600+ neighborhood nuisance and 300 blight issues.

To empower residents, we engaged 3,000+ neighbors through front door conversations and delivered 57,000+ resource materials, connecting residents to events, career opportunities, and local resources.

To build community, we meaningfully participated in 900+ meetings and events involving nearly 6,500 collaborators and 21,000+ residents.

To support the hopes and dreams of our future leaders, we engaged 7,800+ youth through 170 events, meetings, and other programs.