SAFE & SOUND
ANNUAL REPORT 2015
Greetings! The following report showcases Safe & Sound’s annual report with an overview of Safe & Sound’s progress and activities throughout 2015, none of which would be possible without the incredible dedication of our board of directors and staff, as well as our wonderful donors and supporters, who are committed to building safe and empowered neighborhoods.

Here are a few of the highlights:

• In 2015, Safe & Sound implemented a significant restructuring of our programs and operations in order to better meet the needs of the community. Our mission statement now focuses our strategies on building collective efficacy—informal social controls and social cohesion: **We unite residents, youth, law enforcement and community resources to build safe and empowered neighborhoods.**

• Our three-pronged approach of community organizing, law enforcement and youth development took on a new look with neighborhood teams of staff working in carefully selected priority districts and neighborhoods.

• We improved our financial position through increased private support, invested in technology and other tools to streamline our operations and redoubled our efforts to engage residents and partners in positive community activities.

• We also launched a new youth organizing strategy to engage young people in neighborhood projects and leadership opportunities.

Safe & Sound’s work is more important than ever. We will not rest until every child in this city can fall asleep without the sound of gunshots. We will not rest until residents can sit on their porches or play in their yards without fearing for their safety. We will not rest until every resident is comfortable calling the police if she is a victim or witness to a crime.

It is indisputable that some of our neighborhoods are facing significant challenges related to crime, as well as many other issues. all of which requires public-private partnerships and pulling together for positive change across our community. Public safety requires an “all hands on deck” approach, and Safe & Sound is up for the challenge. Together with our partners in the community, government, business and more, we are building safe and empowered neighborhoods one relationship at a time.

Thank you for your support of Safe & Sound and our vision of a safe neighborhood for everyone in Milwaukee.

Sincerely,

Bridget Clementi, Board Chair

Katie Sanders, Executive Director
OPERATES IN TWO PRIORITY NEIGHBORHOODS WITHIN THE DISTRICT

- One community organizer to build neighborhood capacity, organize block clubs, build a relationship with police
- One youth-focused organizer to connect youth with leadership opportunities, develop connection with community, build relationships with adults and police

COMMUNITY PROSECUTION UNIT (CPU) COORDINATOR

- Operates district wide
- Assigned to a team with Milwaukee Police Department, District Attorney Office, City Attorney, Department of Neighborhood Services, Department of Corrections
- Works to resolve nuisance property issues

COMMUNITY ORGANIZING TEAM

- Operates in two priority neighborhoods within the district
- One community organizer to build neighborhood capacity, organize block clubs, build a relationship with police
- One youth-focused organizer to connect youth with leadership opportunities, develop connection with community, build relationships with adults and police

BOUNDARY KEY:

- Safe & Sound Priority Neighborhoods
- MPD District Boundaries
- Drug Free Communities
- Near West Side
2015 YEAR IN REVIEW

Over the last year, Safe & Sound supported resident empowerment, nurtured collaborations to strengthen community capacity, improved neighborhoods and removed blight for a safer and stronger Milwaukee. Outputs include:

- **4,400** residents reached at their front doors in face-to-face conversations each year
- **19,800** resident participants at **1,105** community meetings & events
- **1,304** neighborhood nuisances resolved each year
- **256** external blight issues remedied annually and **15,000** square feet of graffiti removed

2015 PROGRAM HIGHLIGHTS

**Barbershop Mondays** hosted youth in “pop-up” barbershops return for future volunteerservice building community connections. Events held every Monday help groom youth from the inside out.

**Juneteenth Youth Voice Stage** offered a fun and safe space for young people and families to share in creative expression and performances including hip-hop, dance, and spoken word during the annual Harambee-area festival.

**Youth-Police Dialogue Sessions** held with Milwaukee schools and youth-serving agencies, offered an intimate forum for youth and police to learn from one another, challenge popular thinking, ask tough questions and break down barriers. Pre- and post-survey show demonstrable change in attitude toward police in even just one session.

**Pop-up Lots** captured the enthusiasm for collaboration among a group of community organizers in the Harambee neighborhood who offered multi-agency pop-up resource events near vacant neighborhood lots, demonstrating legitimate use of space and encouraging resident interaction, education and future involvement.
SAFER. STRONGER. TOGETHER. AWARDS BREAKFAST

2015 HONOREES:
JoAnne Anton - Herb Kohl Champion
Harley-Davidson Motor Company - Corporate Leadership
James L. Santelle - Law Enforcement Leader
Zeynab Ali - Youth Leader

CRIME PREVENTION AWARDS WITH LISC MILWAUKEE

2015 HONOREES:
Beth Rosenow - Outstanding Individual Involved in Crime Prevention
Ronald Kreutzer, District 7 Block Watch - Outstanding Block Club/Community Collaboration
Cyril Nwonye, Walgreen’s - Outstanding Corporation or Business
District 7 Faith Based Initiative/Community Action Team - Outstanding Faith Based Organization
Automobile Dealers Association of Mega Milwaukee, Inc. - Outstanding Greater Milwaukee Partnership
P.O. Carrie Resnick & P.O. Tracey Genisse - Outstanding Community Liaison Officers
Sgt. Wesam F. Yaghnam - Outstanding Professional Contribution
U.S. Department of Justice (including the Office of the US Attorney for the Eastern District of Wisconsin, Wisconsin FBI field office, and the US Postal Inspection Service) - Outstanding Professional Contribution
Charlie Hibbler - Outstanding Civilian Contribution
### STATEMENT OF ACTIVITIES
**FOR THE YEARS ENDED IN DECEMBER, 31 2015 AND 2014**

#### PUBLIC SUPPORT
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<tr>
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<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td>Government Grants</td>
<td>$1,338,528</td>
<td>$1,728,605</td>
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<td>Contributions</td>
<td>430,657</td>
<td>345,160</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>-</td>
<td>-</td>
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<td><strong>TOTAL PUBLIC SUPPORT</strong></td>
<td><strong>1,769,185</strong></td>
<td><strong>2,073,765</strong></td>
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#### REVENUE
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<tbody>
<tr>
<td>Investment Income</td>
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<td>10</td>
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<tr>
<td>Other</td>
<td>24,128</td>
<td>630</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>24,138</strong></td>
<td><strong>640</strong></td>
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<td><strong>TOTAL PUBLIC SUPPORT AND REVENUE</strong></td>
<td><strong>1,793,323</strong></td>
<td><strong>2,074,405</strong></td>
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#### EXPENSES
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<tbody>
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<td>Program</td>
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<tr>
<td>Private</td>
<td>241,748</td>
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<td>HIDTA</td>
<td>589,154</td>
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<td>Block Grant</td>
<td>396,491</td>
<td>702,234</td>
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<td>DFC</td>
<td>163,097</td>
<td>161,768</td>
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<td><strong>TOTAL PROGRAM</strong></td>
<td><strong>1,390,490</strong></td>
<td><strong>1,776,057</strong></td>
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<td>Management and General</td>
<td>141,176</td>
<td>170,708</td>
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<td>Fundraising</td>
<td>143,987</td>
<td>93,926</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>1,675,653</strong></td>
<td><strong>2,040,691</strong></td>
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#### CHANGE IN NET ASSETS
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<tr>
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<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td><strong>NET ASSETS - BEGINNING OF YEAR</strong></td>
<td><strong>529,658</strong></td>
<td><strong>495,944</strong></td>
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<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td><strong>$647,328</strong></td>
<td><strong>$529,658</strong></td>
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### STAFF
**As of 12/31/2015**

- Amanda Garry Aliperta
- Araceli Arevalo
- Elizabeth Banks
- John Brannan
- Alex Brown
- Elena Burke
- Cinthia Hernandez
- Monique Howard
- Meghan Johnson
- Cacy Kemp
- Anne O’Meara
- Daniela Orozco
- Rose Pritchett
- Katie Sanders
- Damien Smith
- Adrian Spencer
- Bree Spencer
- Caitlin Sprague
- Mateen Talibah
- Anne Temple
- Maritza Ugarte
- Vanessa Vara-Ramos

### BOARD OF DIRECTORS
**As of 12/31/2015**

- Kimberly Kane, Chair  
  Kane Communications Group
- Bridget Clementi, Vice Chair  
  Children’s Hospital of Wisconsin
- Diana Zawada, Treasurer  
  Northwestern Mutual
- Sean Scullen, Secretary  
  Quarles & Brady, LLC
- Katie Sanders, Executive Director  
  Safe & Sound, Inc.

- County Executive Chris Abele  
  Milwaukee County
- JoAnne Anton  
  Herb Kohl Charities
- Mayor Tom Barrett  
  City of Milwaukee
- Randi Becker  
  La Macchia Enterprises, Inc.
- James Bohn  
  Wisconsin HIDTA
- Tyler Briggs  
  Robert W. Baird & Co.
- U.S. Marshall Kevin Carr  
  U.S. Department of Justice
- District Attorney John Chisholm  
  Milwaukee County
- Sheriff David A. Clarke Jr.  
  Milwaukee County
- Lafayette Crump  
  Prism Technical
- Chief Edward Flynn  
  Milwaukee Police Department
- Lynn Greb  
  Milwaukee Public Schools
- Scott Heberlein  
  Mortenson Construction
- Vincent Lyles  
  Boys & Girls Clubs of Greater Milwaukee
- Robin M. Martin, CPA  
  Komisar Brady Co., LLP
- Tony Nguyen  
  Wells Fargo
- Sodi Nichols  
  BMO Harris Bank
- Michael Reiels  
  Johnson Controls
- Ann Reinke  
  Foley & Lardner, LLP
- John Sabinash  
  Zimmerman Architectural Studios, Inc.
- Thomas P. Schneider  
  COA Youth & Family Centers
- Jeffrey T. Sprau  
  Safway Services, LLC
- Bryan Swanson  
  Park Bank
- Benjamin S. Wagner  
  Habush Habush & Rottier, S.C.
- McArthur Weddle  
  Northcott Neighborhood House
THANK YOU

$25,000 +
Joseph and Vera Zilber Charitable Foundation
Near West Side Partners
Northwestern Mutual Foundation

$20,000 - $24,999
Anon Charitable Trust
Emory T. Clark Family Foundation
Greater Milwaukee Foundation
Milwaukee Bucks
Potawatomi Hotel & Casino

$15,000 - $19,999
Forest County Potawatomi Foundation
Johnson Controls Foundation

$10,000 - $14,999
BMO Harris Bank
David and Julia Uihlein Charitable Foundation
Herb Kohl Philanthropies
Jane Bradley Pettit Foundation
Milwaukee Business Journal

$5,000 - $9,999
A.O. Smith Foundation, Inc.
Baird Foundation
Brewers Community Foundation
Harley-Davidson Foundation
Ralph Evinrude Foundation, Inc.
Steigleder Charitable Trust
Wells Fargo Foundation

$2,500 - $4,999
Camille A. Lonstorf Trust
Eppstein Uhen Foundation
Heil Family Foundation
La Macchia Enterprises, Inc.
Marcus Hotels & Resorts
MGIC
Mortenson Construction
Northwestern Mutual
Quarles & Brady, LLP
Safway Group

$1,500 - $2,499
B Media & Communications
Curro, Rankin & Williams, Inc.
Foley & Lardner, LLP
Gruber Law Offices, LLC
Krause Family Foundation
LISC Milwaukee
MillerCoors
The Rotary Club of Milwaukee
Staff Electric

$1,000 - $1,499
88Nine Radio Milwaukee
JoAnne Anton
Arzbacher Family
Brian & Hillary Cothroll
Habush Habush & Rottier
Charitable Foundation, S.C.
Evan & Marion Helfaer Foundation
Hoan Foundation
Kane Communications Group
Marquette University
Mosher Family Foundation
Tom & Kathy Shrader
Sean Scullen
Jeffrey T. Sprau
James Steeno
We Energies Foundation

$750 - $999
Aurora Health Care
Boys & Girls Clubs of Greater Milwaukee
Children’s Hospital of Wisconsin
Edgerton Contractors, Inc.
EmPowerHR
Froedtert & the Medical College of Wisconsin
GRAEF
Hooper Foundation
Irgens Development
Jomela Property Management
Miller Baking Co.
NEXT Electric, Inc.
Reilly, Penner & Benton, LLP
Roundy’s Supermarkets, Inc.
Zilber Property Management

UP TO $749
Amanda Garry Aliperta
Donald & Mary Balchunas
Randi Becker
Karen & Kevin Behl
Jon & Julie Berlin
Bianchini Group
James & Kathleen Bohn
William H. Bonifas
Peggy Susan Bradley
John Brannan
Mark Brickman
Cafe 1505
U.S. Marshall Kevin & Judith Carr
Ron Cisler
Bridget Clementi
COA Youth & Family Centers

Dan Conley
Christine S. Culver
Kathleen Dohearty
Julie K. Feldman
Eugene Gilbert
Katy Glodosky
Lynn Greb
Scott Heberlein
Karla D. Hill
Charles V. James
Charles & Patti Keating Kahn
Kimberly Kane
Joseph & Deborah Kasle
Andrew & Katie Koffman
Art & Nancy Laskin
Christopher Layden
Greg & Diane Lemmers
Robin M. Martin
Charles McLimans
Gary Miller
Milwaukee World Festival, Inc.
Randy & Michelle Mueller
Dean Muller
Michelle J. Nate
Anthony Nguyen
Sodi Nichols
Darrin & Michelle Putz
Patrick & Brenda Quick
Ann E. Reinke
Mark & Maureen Rohlfing
Jack & Lucy Rosenberg
John C. Sabinash
Katie Sanders
James Santelle
Daniel D. Schmidt
Thomas P. Schneider
Patrick Schoen
Mary Ellen Stanek
James Steeno
Stone Creek Coffee
Bryan Swanson
Anne & Guy Temple
Jeffery S. Villwock
Benjamin S. Wagner
Deputy Inspector Tobie Weberg
Paul Westphal
Diana M. Zawada
OUR VISION:
A safe neighborhood for everyone in Milwaukee.

OUR MISSION:
Empowered neighborhoods, law enforcement and community resources to build safe and healthy neighborhoods, youth, and residents.

SAFE & SOUND
Safesound.org